



Equity on Campus



Miramar Convocation Break-out Session
Hosted by Nessa Julian and Laura González
August 13, 2020

Zoom Guidelines

Note: We will be recording this meeting.

Please mute your mic when you are not speaking.

If you step away or need to speak to someone in person, please turn off your video and mute your mic.

If you would like to speak, use the "Raise Hand" feature under "Participants."

If you ask a question in the chat that you would like the facilitator to see, please write "Question" or "Q" preceding the question.

Zoom agreements

Share only what you feel comfortable sharing.

Share the speaking time.

Practice respect, humility, and honest listening.

Create a safe space by having patience and compassion for others with different views than you.

Use the chat box in the spirit of community (affirmations, shout-outs, comments, ideas).

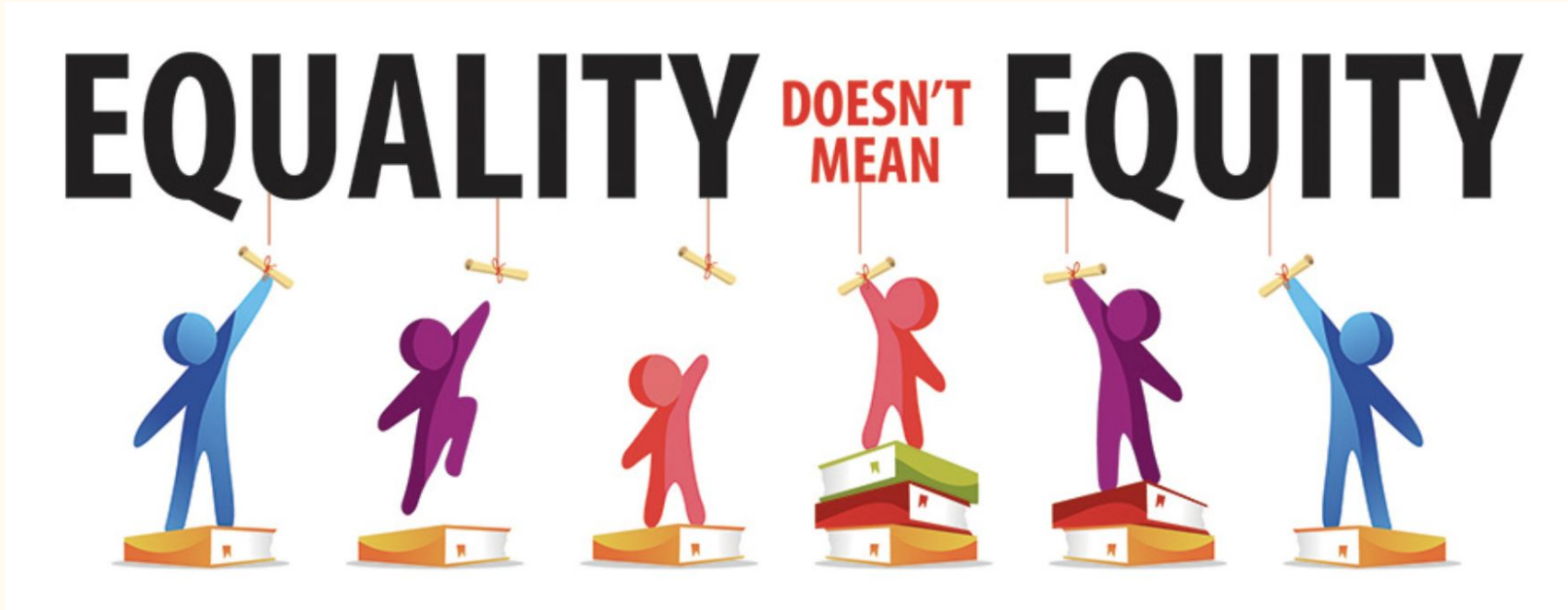
Our Goals for this Interactive Session

Explore the differences between Equality and Equity

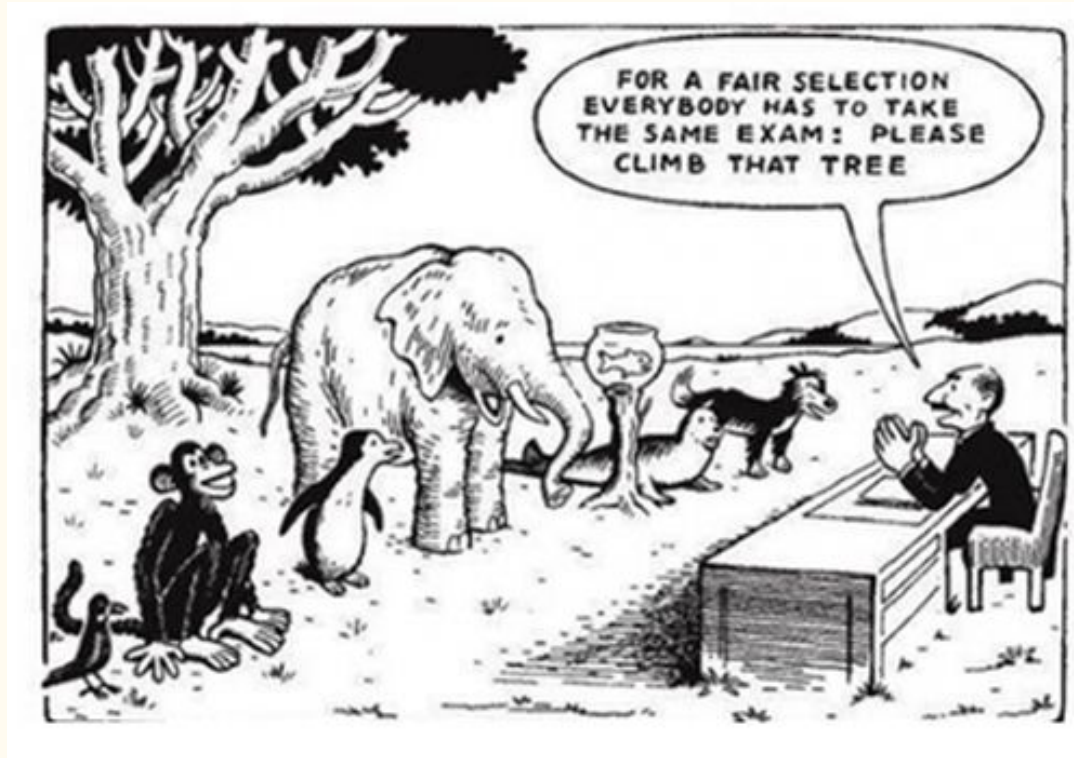
Share our working definition of equity

Guided Q&A on Equity on Campus

Equality vs. Equity



Equality vs. Equity



Our Working Definition of Equity

Equity prioritizes the creation of support systems, structures, and "opportunities for minoritized students to have equal outcomes and participation in educational programs that can close the achievement gaps in student success and completion."

From "From Equity Talk to Equity Walk" (2020) by McNair, Bensimon, and Malcolm-Piqueux

How does our
campus culture
foster equity in
practice?



**Reflect
and Share**

What do you do in
your service area or
course to promote
equitable practices?



**Reflect
and Share**

What opportunities
and barriers exist?



**Reflect
and Share**

What does our campus need in order to put into practice the changes we'd like to see?



**Reflect
and Share**

Equity Resources on Campus

The President's Equity Advisory Group

(Adrian Gonzalez, Tonia Teresh, Nessa Julian, Daniel Miramontez,
Clarissa Padilla, Laura González)

Diversity and International Education Committee

(Adrian Arancibia and Terrie Hubbard, Co-chairs)

Join the **Circle of Change** discussions Thursdays at 10 am

Join the **Faculty Learning Online Community (FLOC)**

Join the **Data & Equity Coaching Community (DECC)**

Review your area's **Program Review Equity Data Dashboard (PREDD)**

Student Resources