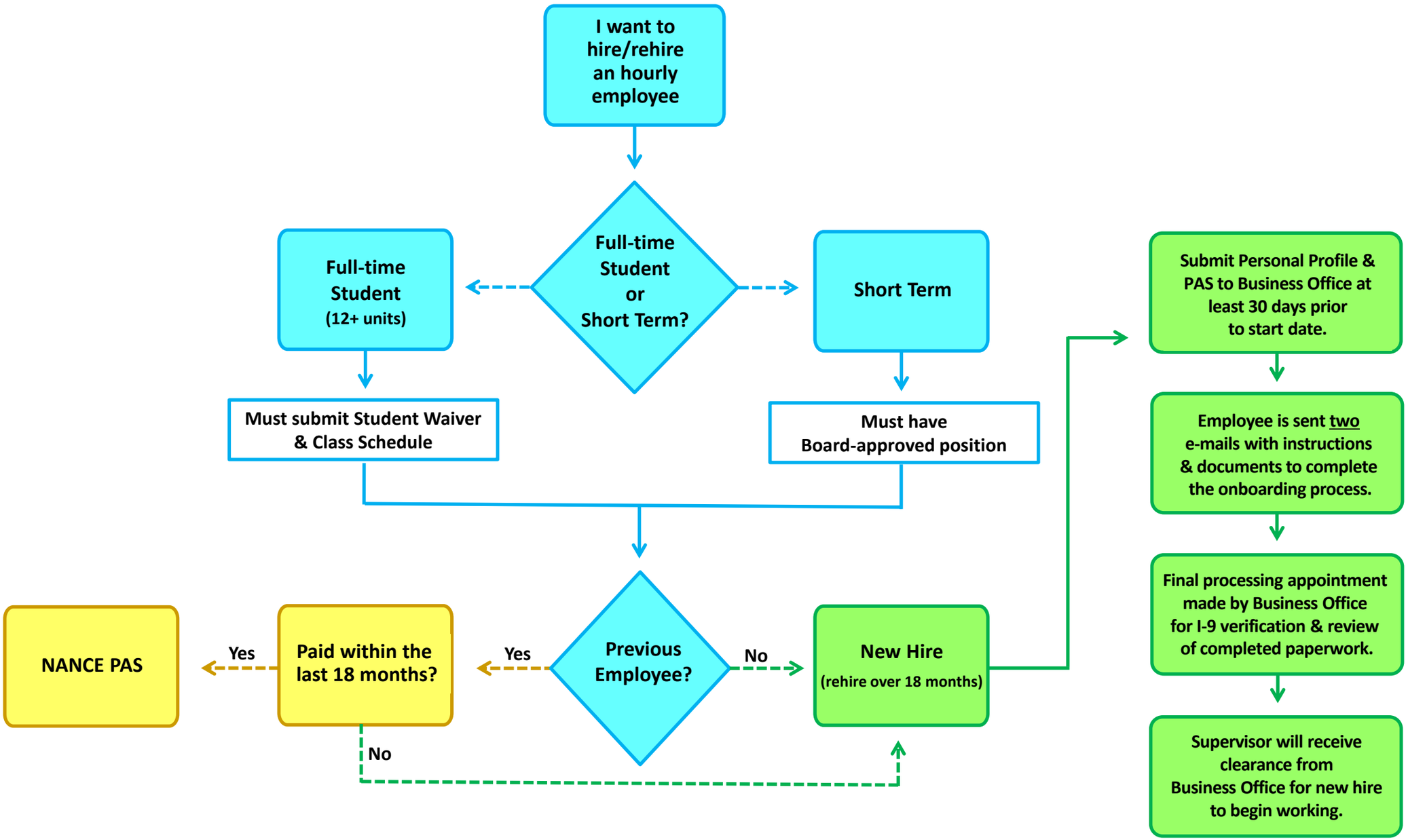Flowchart to Hire/Rehire Hourly Employees (NANCE)