

Faculty (Contract) Hiring Committee
Co-Chairs: Benjamin Gamboa and Dan Igou
Thursday, October 1, 2020
[Room: Zoom](#)

MINUTES

Approved: November 5, 2020

Members Present: Lou Ascione, Cheryl Barnard, Francois Bereaud, Gina Bochicchio, Rebecca Bowers-Gentry, Kandice Brandt, Dawn DiMarzo, Dawn Diskin, Molly Fassler, Benjamin Gamboa, Nick Gehler, Adrian Gonzales, Richard Halliday, Mary Hart, Dan Igou, Carmen Jay, Mary Kjartanson, Jesse Lopez, Andy Lowe, Pablo Martin, Jessica McCambly, Scott Moeller, Max Moore, Laura Murphy, Jordan Omens, Judy Patacsil, Lesley Pearson, Mara Sanft, Namphol Sinkaset, Tonia Teresh, Kirk Webley, Dan Willkie, Linda Woods, Joe Young

Guests: Channing Booth, Judy Patacsil

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- I. Call to Order/Welcome
The meeting was called to order by Co-Chair Benjamin Gamboa at 2:03 p.m.
 - II. Approval of Agenda
MSC (Omens/Hart) to approve the agenda as presented.
 - III. Approval of Minutes – September 3, 2020
MSC (Omens/Bochicchio) to approve the minutes of September 3, 2020 as submitted.
 - IV. Position Proposals Review
 - i. Proposal Q&A
Dan Igou opened the floor for any questions regarding the submitted position proposals.
 - ii. Preview Quantitative Data
Igou reviewed the quantitative data spreadsheet compiled by the Vice President of Instruction Office's staff. For clarification, methodology is the same as last year. For a department requesting more than one position, calculations are based on an "as if" scenario ("as if the first position requested is filled"). In addition, the Contract faculty number is totaled as headcount (regardless of special assignments).
 - iii. Review Ranking Process
As a courtesy reminder, Igou mentioned that faculty and managers do not rank within their own area; spreadsheet tabs will be set up by individual, voting committee member.

V. Review Timeline and Meetings Calendar

Deadline to submit completed ranking spreadsheets is October 18 to Dan Igou for review at the next meeting on November 5. The list will then move forward through the shared governance process to College Executive Council. It was clarified that if committee members desire to change the process, discussion should occur after this year's process is completed.

A question arose about advocating for new positions. Gamboa explained that anyone can write and submit a proposal. However, current process factors in quantitative and qualitative components. Discussion followed about an undercurrent of an Ethnic Studies degree. It was pointed out that campus dialogue is in premature stages in a variety of settings; Jay invited all to continue discussion at the first taskforce meeting.

VI. Discuss Contract Faculty Hiring Prioritization Committee (proposed revision to CGH)

A brief discussion followed and recapped the recommendation of the campus Articulation Officer as a voting member.

MSC (Jay/Omens) to recommend that the Articulation Officer remain as a voting member of this committee. (1 abstention) It was suggested for Igou to immediately send this change to the College Governance Committee Chairperson since the draft handbook is due to be mass distributed within days.

VII. Adjournment

Consensus was to adjourn meeting at 2:38 p.m.

Carol Sampaga
Vice President's Office of Instruction